

St. Clair County  
Retirement Health Care Work Group  
Agenda

Wednesday, March 2, 2011 – 4:00 p.m.  
Administrative Offices Building – Conference Room B  
200 Grand River, Port Huron, Michigan 48060

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1. Opening Comments
2. Employee Benefits Consultant – Joseph Rankin, Plante Moran
  - A. **Initial Meeting Purpose:** At a typical initial meeting a minimum of the first six items need to be addressed; many of these items have been discussed – this should be a quick review.
    - i. Issue Definition
    - ii. Issue Prioritization
    - iii. Define Charter – “... to study and develop solutions that will extend the Retirement Health Care Trust Fund a minimum of ten years and pursue long term solutions to provide continuing fund solvency.”
    - iv. Agreed Upon Procedures/Approach to Addressing Issues
    - v. Define Desired Outcome for Process
      - a. Results
      - b. Timing – Timeline for Process Completion
    - vi. Set Tentative Number of Meetings and Meeting Dates
    - vii. Establish Best Method Of Communication
    - viii. Additional Resources (Actuarial, Investment, Legal, etc.)
    - ix. Other Items
  - B. **Second Meeting Purpose:** Detailed discussion
    - i. Benefits
      - a. Affected Parties
      - b. Protected Parties
        1. Income
        2. Tenure
        3. Time to Retirement
      - c. Design
      - d. Adequacy
      - e. Ability of Taxpayers to Finance
    - ii. Health Care
      - a. Funding Options
      - b. Long-term Strategies
        1. Control Costs
        2. Control Benefits
        3. Control Utilization
    - iii. Additional Information Requests for Further Definition
  - C. Key Questions from prior meetings:
    - i. It was discussed at the meeting that there should not be any drastic immediate changes to the existing system; why shouldn't drastic changes be considered?
    - i. Is the discount rate (actuarial assumption) of 7.50% adequate or reasonable for a system that is nearly depleted of assets?
    - ii. Realistically, how rapidly will the Retiree Health Care Trust assets build up?
3. Collective Recommendations to Retiree Health Care Changes
4. Information
  - A. Work Group Needs
5. Meetings
  - A. March Schedule
  - B. Next Meeting Action Plan